



Equality, Diversity & Inclusion Sub-Committee

Date: MONDAY, 12 DECEMBER 2022

Time: 10.30 am

Venue: COMMITTEE ROOMS, GUILDHALL, WEST WING, 2ND FLOOR

Members:	Deputy Andrien Meyers (Chairman)	Deputy Marianne Fredericks
	Joanna Tufuo Abeyie (Deputy Chairman)	Florence Keelson-Anfu
	Deputy Randall Anderson	Deputy Edward Lord
	Caroline Addy	Deputy Alastair Moss
	Alderman Sir Charles Bowman	Deputy Brian Mooney
	Deputy Simon Duckworth (Chief Commoner)	Alpa Raja
	Mary Durcan	Ruby Sayed

Enquiries: Blair Stringman
Blair.Stringman@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
<https://youtu.be/D2FDzWyBa68>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MINUTES**

To approve the public minutes and non public summary of the meeting held on 26 September 2022.

For Decision
(Pages 5 - 8)

3. **ANNUAL REVIEW OF TERMS OF REFERENCE**

Report of the Town Clerk & Chief Executive.

For Decision
(Pages 9 - 12)

4. **PROPOSAL TO AGREE A TIMELINE FOR CONSULTATION ON EQUALITY OBJECTIVES 2023 TO 2027**

Report of the Chief Operating Officer.

For Decision
(Pages 13 - 18)

5. **INITIATION OF THE EQUALITY, DIVERSITY AND INCLUSION DIRECTORATE**

Report of the Chief Operating Officer.

For Information
(Pages 19 - 38)

6. **REVIEW OF ACTIONS FOR THE EDI SUB-COMMITTEE**

Report of the Chief Operating Officer.

For Information
(Pages 39 - 40)

7. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

11. **REVIEW OF ACTIONS FOR THE EDI SUB-COMMITTEE - APPENDICES**

Report of the Chief Operating Officer.

For Information
(Pages 41 - 64)

12. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**